

## WHUUF Five Year Plan

101 people attended the Annual Meeting today; many thanks to all for your participation!

135 people cast ballots on the 5-Year Plan. Here are the results on each proposal:

1. Growth. Within 5 years, we will be well-situated in terms of our programs, staff and physical space to accommodate 300 members. We will have an operating budget of at least \$250,000. By the time we reach this state, we will have in place an intentional hospitality plan, designed to make our fellowship a welcoming place for new members who are looking for a spiritual home.

YES = 98 NO = 36 Abstain = 1

2. Additional administrative support. Within 5 years, we will have additional staff, besides the Director of Religious Education, providing thirty hours or more per week to attend to the fellowship's administrative and organizational needs.

YES = 120 NO = 13 Abstain = 2

3. Additional paid support for maintenance of our facilities and grounds. Within 5 years, we will hire people to perform the basic, regular maintenance tasks in our facilities and will reduce the amount of work our volunteers must do to maintain our buildings and grounds.

YES = 117 NO = 14 Abstain = 1

4. Full-time DRE for purpose of providing programs for kids, youth and adults. Within 5 years, we will have a Director of Religious Education who is employed full-time (40 hours per week) who will develop and administer programs on religious growth for our school-aged, youth and adult members.

YES = 123 NO = 10 Abstain = 0

5. Part-time ministerial support. Within 5 years, we will engage a Unitarian Universalist minister to work with our fellowship on a quarter-time basis, in a manner to be determined by the fellowship. The part-time minister will assist us in developing a solid spiritual core for our fellowship and will assist with adult religious education.

YES = 96 NO = 35 Abstain = 3

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